



Senior Design Leader

Position Description: Gould Evans is seeking a full-time Senior Design Leader with broad experience in a range of project types to assist leading our New Orleans studio. This will be a senior management position in our National Design Firm. The ideal candidate would have 12-15 years of experience; a charismatic and inspiring personality; strong conceptualization, design execution, verbal and presentation skills; with a professional degree from an NAAB accredited program, a portfolio with several fully realized projects and licensed in the state of Louisiana or NCARB certified with reciprocity capability. This person will be responsible for directing and providing design leadership, focus and sensibility for nurturing the design culture of the New Orleans studio.

Gould Evans is a design driven practice seeking top talent with the ability to work within multiple platforms and understand a holistic approach to design. We seek employees and clients who share our values of intellectual curiosity, collaboration and passion for meaningful design outcomes.

Our portfolio is intentionally diverse—in project type, scale and location. This diversity is a strength that encourages innovative, critical thinking and discourages a formulaic approach. Above all, we work to create solutions that transform their surroundings, engage their occupants, sustain their environment and support our clients' missions.

Our culture is energetic, collaborative and open. We value people who have a positive impact on those around them. Currently, we have 160 associates across our New Orleans, Kansas City, Lawrence, Phoenix and San Francisco studios.

This position is a great opportunity:

- If you are an energetic, forward thinking, creative, design thought leader who is looking for an opportunity to significantly grow your career and Gould Evans' profile and awareness in the New Orleans and Gulf Coast markets through great projects
- If you want to help shape the evolution and design impact of our New Orleans studio
- If you are interested in working with a highly talented National Design Firm with the backing of great in-house resources and support

Primary responsibilities of the position:

- Working closely with the studio's Principal and Associate Principal, you will help drive the direction of the studio
- Responsible for the overall design management of the New Orleans studio and staff including all aspects of the design and documentation process; ensuring consistent high quality design is generated throughout the studio and monitor architectural output from concept through construction
- Help manage and build client relationships (business development) through design ideas
- Collaborate with the business development and marketing team
- Collaborate with and act as a liaison between all involved parties on projects to bring the vision of our clients to life
- Work with the project team to ensure the projects meet metrics for energy performance and design excellence
- Assist in ensuring that projects are sustainable and in compliance with local state and federal regulations
- Share responsibility for promoting studio visibility including public relations, press, submissions and competitions
- Share responsibility for mentoring, training and development of staff

This is a full-time position which includes generous benefits such as vacation time, sick time, medical, dental, vision, life and disability insurance as well as participation in a 401(k) and employee stock ownership plans.

The leadership style we are seeking in candidates includes:

- Team-oriented leadership
- Well-versed in the nuances of leading in a collaborative environment
- Driven to action, implementation and conclusion, able to respond nimbly to changing circumstances
- Undaunted by ambiguity
- Derives insight, discovers and applies new ideas to transform past practices and set new design directions
- Articulate; skillfully engages and communications with colleagues and clients
- Has the ability to gracefully hold staff, colleagues and superiors accountable for their responsibilities
- Seeks feedback and adjusts behavior to successfully adapt to diverse styles
- Driven by a desire to collaboratively elevate design, with a good balance of EQ and IQ
- Curious; a strong communicator; transparent; self-confident; accountable; has a positive attitude

If this sounds like you, please submit your **resume, cover letter with salary requirements and an electronic portfolio (PDF format/10MB limit)** to HR@gouldevans.com. Please, no calls about this position. EOE/AA/Veterans/Disabled